



ఆంధ్రప్రదేశ్ రాజపత్రము
THE ANDHRA PRADESH GAZETTE
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AMARAVATI, THURSDAY, MARCH 10, 2022

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PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

PRL. CHIEF CONSERVATOR OF FORESTS
(HEAD OF FOREST FORCE)

Rc.No.13884 / 2016 / Admn.3.

Date : 08-05-2019.

SHOW CAUSE NOTICE

Kum. M. KAVITHA, Jr. ASSISTANT, O/o THE PCCF (HOFF), A.P., GUNTUR -
UNAUTHORIZED ABSENCE FROM DUTY WITH EFFECT FROM 26-8-2016 -
SHOW CAUSE NOTICE.

Ref :- PCCF (Admn.), A.P., Hyderabad Rc.No.9974/2016/A&DC-1, Dt: 16-6-2016.

Kum. M. Kavitha, Junior Assistant was allotted by the A.P Public Service Commission vide their letter No.203/RS-23B/2011, Dt: 12.7.2013 to the O/o the Prl. Chief Conservator of Forests (HoFF), Andhra Pradesh, Hyderabad and the individual has reported to duty on 17.8.2013 F.N.

Kum M. Kavitha, Junior Assistant while working in this office from 17.8.2013 F.N. has absconded from duty with effect from 26.08.2016 without submitting any leave letter or without any intimation. An Article of Charges was also issued to the individual on the following count vide PCCF's Ref.No.9156/2016/Vig.1, dt: 27.5.2016 on the

Article:- That Kum.M.Kavitha, Roast exhibited gross negligence of duty and shown indifferent attitude to work resulting in dislocation of section work.

The above Article of Charges was served on the charged officer on 09.06.2016 and the Charged Officer has failed to submit her written statement of defense so far.

In this connection, the charged officer is informed that in accordance with "Sub Rule-(a) (ii) of Rule-17, the appointing authority may, at any time, before or after the expiry of prescribed period of probation either extend by not more than one year, whether on duty or otherwise, the period of probation of a probationer, in case the probation has not been extended under sub-rule (b) of this rule or **terminate his probation and discharge him from service after giving him one month's notice or one month's pay in lieu of such notice, on account of unsatisfactory performance or progress during the training or unsatisfactory performance of duties or unsatisfactory conduct or for any other sufficient reason to be recorded in writing.**

Further the charged officer is informed that in accordance with Sub Rule-(a) (iii) of Rule-17, the appointing authority may, at any time, before the expiry of the prescribed period of probation, post the probationer under another officer in order to make sure that the previous report made on his performance or conduct by a superior officer is not a biased one.

The charged officer is further informed that, as per the amendment issued by the Government vide G.O.Ms.No.129, Finance (FR.1) Department, Dt; 01.06.2007, to Rule 5-B, that "A Government servant shall be deemed to have resigned from the service by (a) is absent without authorization for a period of exceeding "One Year" or (b) Remains absent from duty for a continuous period of exceeding (5) years, with or without leave, or (c) Continuous on foreign service beyond the period approved by the State Government. Provided that a reasonable opportunity to explain the reason for such absence or continuation on Foreign Service shall be given to the Government Servant before the provisions of this sub rule are invoked.

In the instant case, Kum. M. Kavitha, Junior Assistant was not attending the office and she was unauthorized absence with effect from 26.8.2016 to till to-date.

Kum. M.Kavitha, Junior Assistant, O/o the PCCF (HoFF) A.P is directed to explain the reasons as to why suitable action should not be taken against her for the unauthorized absence and why the services of Kum. M. Kavitha, Junior Assistant shall not be terminated with effect from 26.8.2016. The explanation to this show-cause notice, should reach within a fortnight period (15 days) from the date of receipt of this notice. If no reply is received within the stipulated time, the termination orders will be issued without any further notice.

This show cause notice is issued in duplicate. Kum. M.Kavitha, Junior Assistant, O/o the PCCF (HoFF) A.P is directed to acknowledge the receipt of the show cause notice on the duplicate copy and resubmit the same immediately to this office.

V. B. RAMANA MURTHY,
Prl.Chief Conservator of Forests (Admn.).

To,
Kum. K. Kavitha, Junior Assistant, O/o the PCCF (HoFF) A.P Guntur (in duplicate)
H.No.3-20, Thimmapur Villages & post, Jagadevpur Mandal, Medak-502312, Telangana State.

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